

CAPABILITY STATEMENT

EXECUTIVE SUMMARY

In the current landscape, organizations face the increasing challenges of team engagement and long-term organizational commitment. According to a recent Gallup Poll, only 23% of employees strongly trust their organization's leadership. RC2 & Associates assists client organization leadership and teams in increasing their self-awareness, professional accountability and helps develop foundational skills through training/facilitation and executive coaching to create healthy workplace cultures and instill trust.

CORE COMPETENCIES

- Human Resources Administrative Services
- Leadership and Management Coaching
- Course Training and Development
- Strategic Planning
- Small Group Facilitation
- Process Development
- Content Creation

DIFFERENTIATORS

- Combined 40+ years of Human Resources, Management, and Facilitation Experience
- 10 + years non-profit experience
- Center for Executive Coaching: Executive Coach Certification
- Ensured training compliance for 250+ Ability One subcontractors; of which 70% - 75% were employees with a disability
- Created 25+ processes for non-profit resulting in 75% (or greater) efficiency of internal operations.



CONTACT INFORMATION

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NAICS CODES

561110-Office Administrative Services

541611-Business, Administrative Management

541611-General Management Consulting Services

541612-Human Resources Consulting Services

541618-Other Management Consulting Services

611430-Professional Development

CERTIFICATIONS

- EDWOSB in progress
- WOSB/WBENC in progress
- MD MBE in progress

PAST PERFORMANCE

- International Training Associates, LLC
- Dream Green Conservation, LLC
- United Way of Central Maryland
- Visiting Angels (Largo, MD)
- Barnes & Associates, LLC